



Social Awareness Society for Youth (SASY)



ACTIVITY REPORT 2022-2023

1. Christian Aid – Advancement of accessing justice to Dalit and Adivasi Communities in 4 Districts of Tamil Nadu.

1.1. Follow-up of previous FF cases and legal assistance to the survivors:

We have provided legal assistance in about 20 incidences of caste-based discriminations and were legally followed up at the respective courts. Additionally, 45 survivors of caste-based atrocities and their dependents had accessed legal assistance with the support of committed advocates. And Around 5 petitions were filed at the court seeking cancellation of bail for accused persons under section 15 A and enhancement in the compensation under the stipulated SCs/STs Poa Act and Tamil Nadu Contingency plan.

1.2. Engagement with the commission and government departments:

Out of the 20 incidences, 12 incidences were represented to the national and state human rights redressal institution for their assistance and directions in the cases. And in three incidences FIRs were registered with appropriate sections and interim compensation were provided to the survivors of caste-based atrocities. Consistent Engagement with the Statutory Commissions and Government Officials paved the way to access this platform.

During our engagement with the commission and government departments we experienced that the Tamil Nadu Adi Dravidar & Tribal Welfare Commission is taking positive steps in addressing discrimination cases. The commission visited the affected villages to assess the aftermath caste-related incidents and interacted with affected residents, showcasing their proactive approach in dealing with such issues. The commission provided relief to affected residents, demonstrating their commitment to supporting those impacted by caste-based discrimination.

1.3.State Level Engagements for Legislation on SCSP TSP with the Tamil Nadu Government:

The Government of India had formulated the Special Component Plan for Scheduled Castes [SCP] and the Tribal Sub Plan [TSP] in 1974 and 1978 to ensure that Scheduled Castes and Scheduled Tribes achieve development on par with other communities. Through these schemes, the State Government allocates funds annually proportionate to the Scheduled Castes and Scheduled Tribes population for their economic development; but those allocated funds are not utilized for the Scheduled Castes and Scheduled Tribes

rather utilized as general funds.

With the objective of bringing state legislation on the Scheduled Caste Sub Plan and Tribal Sub Plan (SCSP TSP), the National Coalition for Legislation on SCP TSP - Tamil Nadu Chapter was initiated. This National Coalition - Tamil Nadu prepared a Draft Bill [Tamil/English] for new legislation on SCP TSP. Meanwhile, the members from the Tamil Nadu Coalition on SCP TSP along with two Members of Tamil Nadu Legislative Assembly had an exposure visit to Telangana State for three days in the month of January 2023 mainly to understand the process of bringing state legislation on SCP TSP and effective implementation of the Dalit Bandhu Scheme. In connection to the exposure visit, the Members from the National Coalition on SCP TSP – Tamil Nadu had a discussion with the Tamil Nadu Government Secretary of the Adi Dravidar and Tribal Welfare Department, Director Adi Dravidar Welfare Department and Director – Tribal Welfare Department in implementing the SCP TSP legislation.

1.4.Capacity Building Training for Elected Panchayat Representatives of Local Government:

A two-day Capacity Building Training for Panchayat presidents was conducted and about 75 persons including 40 panchayat presidents and other panchayat representatives from Cuddalore, Villupuram, Tiruvannamalai districts had participated in the training. This training encouraged the elected representatives to utilize this opportunity and have new learning and insights out of the training. There were sharing on the problems faced by women panchayat leaders across northern states. The sessions included the roles and responsibilities of elected representatives, 73rd Constitutional amendment & Article 40 of the Indian Constitution, the Special Component Plan and Tribal Sub Plan schemes & budget allocations under various schemes of SCP TSP. Various decisions and way forward were discussed at the end of the training, and they ensured for the effective execution of their powers and duties in the respective panchayats.

2. Christian Aid – Emergency Response in Massive Floods in Cuddalore:

2.1. Relief Materials:



The project reached 3,180 persons from 630 most affected families. Scheduled Castes and Scheduled Tribes Inaithakaigal Women Federation members from Chidambaram Taluk of Cuddalore District, cluster leaders and SASY Emergency staff team identified 630 most vulnerable families in the 7 affected villages of the 2 blocks(Kumaratchi and Parangipettai). Relief Items were ordered from wholesale shop before their distribution to



the selected targets among the affected Scheduled Castes and Scheduled Tribes families. The relief material consists of dry rations, nutritious items, health - Hygiene related materials along with bedsheets and Plastic Mats. We have identified 630 most affected families by the Inaintha Kaigal Women federation's and Cluster leaders and our emergency staff team in the affected 7 villages in the 2 blocks (Kumaratchi and Parangipettai) was provided to the most affected Scheduled Castes and Scheduled Tribe families.

3. Indigo Foundation – Program for Education and Awareness Building (PEAB), Madhuranthagam Taluk of Chengalpattu District:

3.1. Village Education Centers:

The Village Education Center was functioning in 10 villages in Madhuranthagam Taluk of Chengalpattu District and was facilitated by the Village Education Tutors. 280 children from the poor marginalized community were benefited through the village education centers and this is a child Centric learning promoted during the evening time and effectively functioning for the poor marginalized children. And they have acquired academic knowledge, skills, sports and extra-curricular knowledge through Program on Education and Awareness Building.

3.2. Xth Coaching Centers:

We successfully organized coaching classes for 21 tenth-standard students at our Karunguzhi center, Madhuranthagam Taluk of Chengalpattu District focusing on improving their academic performance. This coaching is to enhance the performance of the students in the public exams and has served as a platform to discuss activity plans, review previous batch results, and strategizing for future success.

3.3. Organisation Development Process (ODP):

SASY organization has successfully conducted a three-day Organization Development Process in Phase 1, 2, 3 to the entire SASY staff members where this process was attended by this project team member including the VEC teachers along with coordinators who actively participated in the initiative to enhance organizational growth and effectiveness. And their cost is booked under this project.

3.4. Students Summer Camp & Capacity Buildings:

Our organization conducted Two Summer Camp each 4 days for about 75 students in Madhuranthagam Taluk of Chengalpattu District providing a platform for young learners to engage in enriching activities, develop new skills, and build meaningful connections. The camp featured a range of fun and educational experiences, nurturing personal growth and companionship among participants.

4. MISEREOR (1729) – Initiative for the Socio-Economic Rights of the Socially Excluded in Minority Institutions:

4.1. Engagements:

This engagement is to address disparity in minority communities and to ensure equality, dignity, space, and justice for Scheduled Castes and to get the support of the organisations, Apex level bodies to address the socio-economic issues of the socially excluded communities in minority institutions and providing space of marginalized people from minority communities for ensuring their dignity and empowerment.

5. MISEREOR (1897) - Initiative for the Socio-Economic Rights of the Socially Excluded in Minority Institutions: [April 2022 – September 2022]

5.1. Strengthening State Chapters:

Our initiative empowered state chapters in Tamil Nadu, Andhra Pradesh, Telangana, Karnataka, and select northern states, enhancing their capacity to work for marginalized communities. By strengthening these chapters, built network of advocates, amplified local impact, and sustainable change and development, ultimately advancing the welfare & interests of vulnerable groups.

5.2. Capacitation Trainings:

A two-day capacitation training was organized to capacitate the Scheduled Castes Leaders and the regional coordinators. About 60 individuals from youth and mixed groups across various states including Tamil Nadu, Kerala, Karnataka, and Andhra Pradesh, had participated in the capacitation trainings and the main purpose of the workshop was to capacitate the Dalit Youth for effective work in their respective States for the Scheduled Castes in minority institutions with the objectives to study, understand the overall situation and challenges of Scheduled Castes and Scheduled Tribes in minority institutions, their Institutional domains.

5.3. State Level & National Level Engagements:

Our state level engagements aimed to promote the welfare of marginalized communities and the state intervention meetings have been organized in Telangana, Andhra Pradesh, Kerala and Karnataka in the Southern Region mainly to bring awareness about educational schemes from the government, to motivate the Scheduled Castes youth on the aspects of Employment and Entrepreneurial Empowerment etc.

5.4. Legal Aid Services:

We have provided legal aid in three incidences and legal support to three deceased family members and their dependents of caste-based discriminations in Tamil Nadu, Kerala and Andhra Pradesh. This had consoled these communities and advancing the legal platform

through meticulous follow-up and legal support.

5.5. Organisation Development Process:

SASY organization has successfully conducted a three-day Organization Development Process in Phase 1, 2, 3 to the entire SASY staff members where this process was attended by this project team member including five members who actively participated in the initiative Organisation Development Process, gaining valuable experiences and insights that enhanced their understanding of the organization and its goals and to the respective project. And their cost is booked under this project.

5.6. Website Updation:

We have provided a comprehensive website updation to enhance our work and provide easy access to resources and information. The updated website showcases our initiatives, activities, and impact and we are excited to share our story and resources with a wider audience through this refreshed online platform.

5.7. Round Table Conference & Discussion with stakeholders:

We have conducted a round table conference with Scheduled Castes leaders where about 115 people across various States in India participated in the round table conference which held at Chennai. This provided a collaborative platform for discussion, idea-sharing, and strategic planning and to maintain gender balance and thereby promoting gender equality of the Sustainable Development Goal.

6. MISEREOR (1856) - Initiative for the Socio-Economic Rights of the Socially Excluded in Minority Institutions – Phase II: [November 2022 – March 2023]

6.1. Strengthening State Chapters:

This initiative built upon our previous project, empowering state chapters across Tamil Nadu, Andhra Pradesh, Telangana, Karnataka, and select northern states. By strengthening these chapters, we enhanced their capacity to voice for marginalized communities, promoting network of advocates leading to sustainable change towards the marginalized communities. The Southern, Northern Regions were strengthened through this effort which amplified the voices and welfare of vulnerable groups.

6.2. Legal Aid Services:

This is the follow-up of the previous year activity where three incidences were provided legal and moral support. This provided a platform for diverse stakeholders to engage in collaborative discussions, share expertise, and in-depth discussion on key issues. This inclusive forum facilitated meaningful dialogue, strategic planning, and collective work in addressing the issues faced by marginalized from the minority communities.

7. KNH- Children Lives Matter:

7.1.Strengthening of the 25 children's groups:

25 Children Resource Centers are functioning in 25 villages and about 2319 Scheduled Castes and Scheduled Tribes children in our target blocks of Parangipettai, Kumaratchi, Bhuvanagiri, Chidambaram of Cuddalore District. Each Children Resource Centre in the target villages has 40 – 50 children and totally 920 had benefited from the Children Resource Centres. Most of the children are studying in government schools and the remaining are studying in government aided school. Our project team directly engaged with these children through 25 Children Resource Centre & 25 facilitators. The 25 facilitators in 25 Children Resource Centre regularly engage with all the children in the evening for empowering them on academic and extra-curricular activities.



In addition to that the project team found needs of career guidance for Scheduled Castes and Scheduled Tribes students who are going to complete 10th and 12th students in all 25 CRCs through Facilitators who were capacitated by the project team of SASY. By these career guidance, 250 students have been benefitted from the CRCs in Cuddalore District.

7.2. Summer Camp for 100 children:

125 children and 11 facilitators from Children Resource Centres participated in a summer camp at ICSA, Chennai in May 2022. The camp, held near Chennai, focused on inclusive disaster preparedness, task force committee formation, and inter-personal skills. Children learned about child legal safeguards, global perspectives, and disaster management. The experience boosted their confidence, encouraged self-assertiveness, and helped them share

their challenges. The fun-filled trip, complete with songs and solidarity, ensured a memorable and impactful experience for all participants.

7.3. Performing cultural team in 4 clusters:

A cultural team comprising 12 members, including children, volunteers, and facilitators, was formed and trained by professional folk arts team. The team with diverse experience in cultural artistic performance provided training to our children-on-children perspectives, disaster preparedness, importance educational awareness. They performed in 4 villages, reaching 527 community members, who pledged to raise their voices against social injustices, child abuse, and discrimination, and to claim their entitlements from the government.

7.4. Children Resource Center [CRC] Facilitators:

The Children Resource Center Facilitators play a vital role in shaping, empowering children and communities through education, academic and extra-curricular support. They facilitate learning, promote child safeguards, and foster inclusive development, driving positive change in their respective environments. Through the motivation of the CRC facilitators, The Scheduled Castes children at the CRC in Cuddalore District had participated in evolving strategies for the National Youth Policy [Draft] and the policy envisages a ten - year vision for youth development that India seeks to achieve by 2030. It is aligned with the United Nations Sustainable Development Goals (SDGs) and these children had contributed their ideas, views and opinions during the strategic planning and was incorporated to the draft of National Youth Policy.

7.5. Legal Aid services to the survivors:

We have provided legal aid in five incidences on the discriminations against the marginalized children at the educational institutions in Cuddalore, Villupuram, Theni, Madurai districts and these students were provided counselling, moral support to overcome the traumatic experience. On the other hand, the child survivors were provided legal support to through our defenders and committed advocates ensuring access to justice and protection of their well-being.

7.6. An Opportunities for Sharing Children's Experiences and Challenges:

This program was organized on 29th May 2022 and about 120 persons participated in the state level program. The special address focused on participation of children at homes, schools, and children from various districts from Tamil Nadu participated wherein they shared their experiences and challenges faced through role plays, skits, and folk presentation.

The participation was from various child led organisations and civil society organisations threw sharp light on the critical nature of the discriminations and threats to the children's well-being in their region. The jury panel presented their recommendations on the issues:

and recommended these organisations to lend their support and working in an integrated manner with the district administration. The 3 major recommendations of the program were to treat the children equally, provide legal training for schoolteachers on POCSO Act and SCs, STs PoA Amendment Act and thereby promoting inclusivity. The outcome of the program is that the marginalized children have decided to continue their education, higher studies and will not engage in their traditional occupation.

7.7. Engagement with State/ National Statutory Commissions:

The volunteers, federation members and children in CRCs have been struggling to live in their home is made on unsafety to cyclone and floods during the monsoon seasons and natural calamities. Therefore, they were educated on the schemes of the government and access to housing and permanent shelter. Then, they had meeting themselves and made a submission exclusively housing with land deed and summing to district collector, Cuddalore District and submitted a memorandum to concern authorities of the state.

7.8. Village Level Meetings:

The activity is proposed to conduct Village Level Meetings at the 25 villages in Cuddalore District About 25 meetings were organized to raise awareness, mobilize communities, and advocate for children's welfare. These meetings facilitated dialogue, promoted collective action, and empowered local stakeholders to support children's development and protection.

7.9. Engagement with Ministries & Government Departments:

We have made five engagements with the police officials, revenue officials, state departments like social welfare department, child welfare committee, juvenile justice board, district child protection unit and state/national human rights redressal institutions seeking directions from them in providing legal aid to the child survivors.

8. KNH – Reconstruction after Southwest Monsoon:

8.1. 10 semi-permanent Centre for Children Resource Center Students:

During the rapid assessment SASY had identified that 10 villages were worst affected and around 1110 families and 400 children from Scheduled Castes and Scheduled Tribes families. Though the flood water drained from the villages, the children could not continue the evening classes at the existing Children Resource Centers [CRC] located in the low-lying villages. And the children are getting their evening classes in cold and under streetlights. With the support of KNH, presently SASY initiated the process of construction of 10 Semi- Permanent Shelters for Children Resource Centers in 10 villages of Cuddalore District. But due to the non-renewal of our FCRA application, this work was halted and we are waiting for the renewal of FCRA to complete this project.

8.2. Nutritious Food and Hygienic:

Based on the need assessment during the massive floods in Cuddalore in 2022, SASY had planned to address the health and hygienic needs by providing health & hygienic kits to the flood affected marginalized children which would help them to increase immunity levels and prevent them from infections and communicable diseases. With the support of Kindernothilfe [KNH] we as implementing organisation has provided nutrition and hygiene packages to 383 marginalized Children [Girls: 188 and Boys: 195] in 10 villages of Cuddalore District. With the support of SASY's Children Resource Centers Facilitators and Inaithakaigal Women Federation Leaders the nutrition health mix was provided to the children.



9. MISEREOR (1126) – Access to Justice for Dalit & Adivasi, Women and Children in Tamil Nadu: [April 2022 – June 2022]

9.1.Documentation of incident of Caste-based discriminations:

We have collected the information of the caste-based discriminations which were reported in the print media and selected cases for further action and legal support.

9.2.Fact Finding Missions & Legal Intervention:

About 48 Fact finding were undertaken and among them FIRs were lodged for 42 cases under the new amendment act 2015 as well as under IPC sections and about 517 accused arrested in 69 cases. Interim compensation of INR 3, 10, 86,000/- were obtained in 89 cases had to survivors of caste-based discriminations under the SC/ST PoA Amendment Act 2015. Twelve petitions were filed at the Madras High Court seeking directions for reinvestigation in the cases to better access to criminal justice system. About 12 cases were charge sheeted and are followed up at the special courts and district courts.

9.3.Engagements at the Special Court:

There is a special provision in the SCs and STs prevention of atrocities act where the victim has the choice under rule 4(5) to choose their own exclusive special public prosecutor for their case prosecution. We facilitated this process and about 28 applications have been submitted to the respective district collector and the Special Public Prosecutors in 20 cases had appointed by the constant and continuous follow up an intervention made by SASY.

9.4.Engagement with State/National Statutory Commissions:

We have made about engagements in 31 cases with the police officials, revenue officials, state departments like social welfare department, Tamil Nadu Adi Dravidar and Tribal Welfare Department, child welfare committee, juvenile justice board, district child protection unit and state/national human rights redressal institutions seeking directions from them in providing legal assistance, releasing of interim compensation, rehabilitation measures under the Tamil Nadu Contingency Plan to the survivors and their families.

9.5.Round Table Meeting with Primary & Secondary Stakeholders:

The round table meeting was organized with the primary and secondary stakeholders mainly to study and analyze each stage of the case incident and this was organized in June 2022 at Chennai and about 125 participants were participated in the round table conference. 25 cases were taken for deposition which were comprehensively documented along with all the relevant documents. The 25 deposition cases also include a few cases of Irular Tribes. This meeting emphasized to look into the socio-economic aspects of the marginalized communities and bringing a state legislation on Special Component Plan and Tribal Sub Plan which will bridge the gaps with respect to the economic development on par with the developed communities.

9.6.Supporting & Strengthening Scheduled Castes Women:

SASY has been facilitating the forum for marginalized women leaders initiated for strengthening them women in leadership and building organizational capacity to meet the challenges that the community is facing with special focus on girls, women, differently abled and transgender in the state of Tamilnadu and Pondicherry. SASY had organized various consultations on strengthening marginalized women and to overcome the discrimination based on gender, caste and break the culture of silence among the rural women in the state of Tamil Nadu.

9.7.Engagement with the Departments:

We have made about engagements with the district departments and state departments of the Tamil Nadu Government in 20 incidences to secure legal assistance for marginalized communities, women, children. This engagement helped ensure their interests were

protected and their needs were addressed through effective implementation of laws and legal safeguards.

9.8. Booklet on Case Documentation:

Veeralur Nedunchalai: [Tamil]

There was a mass attack and denial to state highways for Scheduled Castes in Veeralur Village, Tiruvannamalai District. This incident occurred in January 2022 where the non-SCs denied the Scheduled Castes for taking the dead body on a public road. Hence there was mass attack and property destruction to 500 Scheduled Castes families in Veeralur Village near Kalapakkam in Tiruvannamalai District. More than 172 were injured, and 78 houses were destroyed during the mass attack. Based on the incident, the model case report “Veeralur Nedunchalai” Mass Attack and Denial to State Highways in Veeralur Village was prepared by SASY in Tamil language.

9.9. Organizational Development Process:

SASY organization has successfully conducted a three-day Organization Development Process in Phase 1, 2, 3 to the entire SASY staff members where this process was attended by this project team member actively participated in the initiative Organisation Development Process, gaining valuable experiences and insights that enhanced their understanding of the organization and its goals and to the respective project. And their cost is booked under this project.

9.10. Printing cost of Handbook: [Tamil]

A handbook was printed for the Elected Panchayat Presidents & Leaders of the local government and 400 copies was printed. This handbook will be a support guide for the elected leaders to enhance their knowledge and execute their roles and responsibilities in their respective local self-government. Presently SASY is in the process of forming District Level Forums of Scheduled Castes and Scheduled Tribes Elected Panchayat Leaders of the local government.

10. MISEREOR (1147) – Economic entitlements for Dalits and Adivasi, Women and Children in Tamil Nadu: [July 2022 – March 2023]

10.1. Documentation of incidences of caste-based discriminations:

We have collected the information of the caste-based discriminations reported in the print media and selected cases for further action and legal support.

10.2. Fact Finding Missions, Follow-up & Legal Assistance:

31 Fact Finding were undertaken and 26 FIRs were registered, and 19 cases were invoked under the appropriate sections of the SCs and STs Preventions of Atrocities Act. 32 accused

persons were arrested in 16 cases. Complaints were generated in 16 cases on behalf of the survivors as well as by the organisation to the concerned department, officials, and human rights redressal institutions. Interim compensation has been received in 8 cases of INR 1,70,42,500/-

10.3. Engagement in Special Courts:

We have intervened in 12 cases by sending complaints to the district authorities, police officials, revenue officials and statutory commissions on behalf of the survivors as well as by the implementing organisation. 28 accused persons were arrested in 15 cases. In 3 cases Special Public Prosecutors have been gained under rule 4(5) with the choice of victims and witnesses.

10.4. Engagements with State/National Human Rights Institutions:

The government of Tamil Nadu has constituted a state commission for the scheduled castes and the scheduled tribes by legislating an exclusive Act for it. The survivors of SC/ST communities can approach their respective commissions for redressal. Based on the complaints sent the Tamil Nadu Adi Dravidar and Tribal Welfare Commission has intervening in caste atrocities, brutal murders, sexual harassment and discrimination against Scheduled Castes and Scheduled Tribes women, children, and had sent summons in the respective cases. Direct representations were made by the survivors along with the organisation and orders were provided for the relief, rehabilitative measures under the stipulated act to the survivors.

10.5. 2 Days Capacity Building Training Program for 40 Scheduled Castes and Scheduled Tribes Women Human Rights Defenders:

Three days capacity building was provided to 40 women across the state of Tamil Nadu and Pondicherry mainly to raise awareness about abuses against woman especially SC woman; the aim of the training is to strengthen protection mechanisms and ensure more effective and timely responses by the women defenders. And the capacitated Scheduled Castes and Scheduled Tribes women will engage in providing legal aid, moral support to the women survivors and with the support of women advocates the legal intervention will be provided in respective cases.

10.6. State Level Consultation for legislation on Special Component Plan for Scheduled Castes and Tribal Sub Plan for Scheduled Tribes [SCP TSP]:

The National Coalition for Legislation on Special Component Plan for Scheduled Castes and Tribal Sub Plan for Scheduled Tribes - Tamil Nadu Chapter has been meticulously engaged with the Tamil Nadu government on the need for the state legislation on the Special Component Plan for Scheduled Castes & Tribal Sub Plan. And as result the draft bill was presented before the hon'ble Chief minister. Secondly, the National Coalition on SCP TSP had an exposure visit to Telangana State for three days in the month of January

2023 mainly to understand the process of bringing state legislation on SCP TSP and effective implementation of the Dalit Bandhu Scheme.

In connection to the exposure visit, the Members from the National Coalition on SCP TSP – Tamil Nadu had a discussion with the Director, Adi Dravidar Welfare Department, the Secretary Adi Dravidar and Tribal Welfare Department, Director Adi Dravidar Welfare Department and Director – Tribal Welfare Department on the need for bringing SCP TSP legislation in Tamil Nadu. Followingly, a State Level Consultation was organized in the month of February 2023 seeking to enact SCP TSP legislation in Tamil Nadu. The state level conference focused on bringing new SCP TSP legislation with baskets of prioritized schemes for Scheduled Castes and Scheduled Tribes, Women, Children, Persons with Disabilities and Manual Scavengers etc. The Tamil Nadu Finance Minister Dr. Palanivel Thiagarajan presented the annual state budget for the next financial year 2023-24 in the Tamil Nadu Legislative assembly on March 20, 2023. And there is an announcement to enact a legislation to ensure effective implementation of the Scheduled Castes and Tribal Sub Plan which would advance the economic empowerment of Scheduled Castes and Scheduled Tribes.

10.7. Formation of South India Legislators Forum:

The South India Legislators Forum was initiated to raise awareness about Scheduled Caste and Scheduled Tribe welfare schemes, engaging with the government and emphasizing on the need for state-level legislation, and promote economic development for SC & ST communities. This initiative aimed to bridge gaps and ensure inclusiveness by bringing the state legislation.

10.8. Promoting 100 members of the Disaster Task Force Committee from Scheduled Castes and Scheduled Tribes Communities:

It has provided capacity building training on Disaster Preparedness & Inclusive Response and had capacitated 100 members of the disaster task force committee in 35 villages of Cuddalore and 25 villages of Nagapattinam Districts in the month of November 2022 mainly to engage on accessing state entitlements, disaster preparedness and risk reduction measures. The capacitated Task Force Committee Members will organize measures in the villages to minimize, prevent, assist disasters and to assess the vulnerability before a disaster as well as the inclusion of the needs of marginalized people after a disaster, to adapt village development plans, to develop disaster and action plans, and to demand precautionary measures such as early warning systems and shelters as well as compensation claims from the competent authorities.

10.9. Posters & Publications:

About 200 Posters were developed and printed to raise awareness on legal protection, welfare schemes of the government among marginalized communities. These visual and printed materials effectively disseminated information, promoted understanding, and

empowered individuals to claim their entitlements and access various legal and welfare support services.

10.10. Staff Capacitation & Perspective Building:

The Staff Capacitation and Perspective Building was conducted for 4 days in the month of July 2022 at Chennai. Building Perspectives, Capacity, Knowledge, and Skills are the objectives of the training and consists of various important topics in which the organization focusses and the experts in those specific areas were called as Resource Persons to train the staffs of SASY and its units.

Around 40 members, staffs of SASY had participated in the training. The Training program gave a bird's eye view on the changing trends in Tamil Nadu. During the Feedback session, every participant shared their opinions, suggestions, appreciations. Especially team of SASY who worked for organizing this program was greatly appreciated for their efforts and participants also gave some suggestion to organize these kinds of trainings consecutively for their capacity building.

11. Indigo Foundation – Empowerment of Women and Children:

11.1. Summer Camp – Annual Day Celebration Expenses:

A Summer Camp cum Annual Day Celebration was organized for 150 children in the slums of Madurai, providing a platform for learning, creativity, and fun. The event promoted socialization, skill development, and joy, while also recognizing and celebrating the children's achievements and talents. Through engaging activities and games, the celebration fostered a sense of community and joy, while recognizing and rewarding the children's achievements. It was a memorable experience for the young participants. Certificates, prizes and Medals were given to the children for their various skills and talents.

11.2. School Tuition Centres:

School Tuition Centres were started in Ellis Nagar, Sarvodaya Nagar, Madurai District with an aim to provide educational support to slum children, offering a safe and nurturing environment for learning. These centres helped bridge academic gaps, improved understanding, and enhanced overall performance. The tuition centres are facilitated by the tutors and about 86 children are benefited through this program. And this plays a vital role in empowering slum children, enabling them to access quality education and build a strong foundation for future success. This initiative helped level the playing field, promoting equality and opportunities for marginalized youth. Handheld education of 86 students in their daily coaching, learning typing, improving computer skills, English coaching, General Knowledge, Book reading, public speaking and grooming in leadership; helped 41 students to get admission in schools and colleges; helped 32 students to apply Minority

scholarships and guided 16 students to apply for TNPSC and competitive exams.

11.3. Young Person's Meeting:

Ten meetings were organized for young persons, focusing on motivational and personality development topics to enhance their knowledge and skills. These sessions aimed to inspire and empower them to reach their full potential. Additionally, five health lectures were conducted to promote well-being.

11.4. Tailoring Unit:

35 young women from slum areas benefited from a tailoring program, gaining valuable skills to enhance their employability. The training empowered them to become self-sufficient and improve their socio-economic status. Through this initiative, these women acquired a means to earn a livelihood, boosting their confidence and independence. The skills learned can lead to better job opportunities and a brighter future.

11.5. Typing Unit:

24 students, including young women from slum areas, acquired basic typing skills, enhancing their employability and digital literacy. This training equipped them with essential skills for various office and administrative roles. In addition to typing skills, a new initiative was launched to teach computer skills. 10 students are currently learning computer basics, which will further empower them to access better job opportunities. These programs aim to bridge the digital divide and promote socio-economic development among slum women, enabling them to secure better livelihoods and improve their overall quality of life.

11.6. Organizing Domestic Workers Meeting:

Domestic workers meeting was organized comprising slum women, to discuss their challenges, and opportunities. The gathering provided a platform for them to share experiences and voice concerns. About 40 women participated in the meeting and 12 women were registered under 'Domestic workers' union, to avail all the benefits, provides by the Government.

The meeting aimed to empower these women by raising awareness about their welfare and entitlements. It also facilitated networking and support among participants, helping them to better navigate their work environments. Through this initiative, the women gained valuable insights and knowledge, enabling them to advocate for themselves more effectively and improve their working conditions. Helped 78 families to get the Govt benefits of Ration Card, Aadhar Card,

PAN card, old age pension, birth and death certificates, community certificates, OBC certificate Income certificate, legal heir certificates and deserted women benefits and helped 38 women to register under the scheme of Nala Variam;

11.7. Organizational Development Process:

SASY organization has successfully conducted a three-day Organization Development Process in Phase 1, 2, 3 to the entire SASY staff members where this process was attended by this project team member actively participated in the initiative Organisation Development Process, gaining valuable experiences and insights that enhanced their understanding of the organization and its goals and to the respective project. And their cost is booked under this project.

12. General Account:

12.1. Complementary Education Support:

10 students heading from below poverty line and single headed family was provided complementary educational support. This monetary assistance helped the students to pursue their education, enhancing their academic performance and opportunities. This initiative helped bridge learning gaps and provided them with the resources needed to succeed.

This minimum support catered to their specific needs, fostering a more inclusive learning environment. It enabled these students to keep pace with their peers and build a strong foundation for future academic success. By providing complementary education support, we empowered these students to break the cycle of poverty and achieve their full potential, paving the way for a brighter future.

12.2. Relief Materials:

25 survivors' families of caste discrimination received relief materials to help them cope with the aftermath of discrimination and loss of livelihood in Vengaivayal of Pudukottai District, Tamil Nadu. The support provided essential items for survival, alleviating immediate hardships.

The relief materials including dry ration, wash and sanitation kits aimed to offer temporary respite, enabling the survivors to meet basic needs and stabilize their lives. This initiative helped mitigate suffering and provided a sense of security during a critical time. By providing relief, the organization helped these survivors regain some stability, supporting them as they worked towards rebuilding their lives and livelihoods.

Activities conducted for the Local Grant

13. Accessing Social and Economic Justice for Dalit, with a focus on Arunthathiyars in Tamil Nadu:

13.1. Formation of 30 Women Groups for welfare of the Scheduled Caste women:

We facilitated forming 30 women groups in 2 blocks namely Sultur and Sultanpet of Coimbatore District. SASY has initiated Women Groups in the working villages and the women groups has been federated into two cluster level women group [this formation of women groups is at block level] and one women federation namely JAI BHIM WOMEN FEDERATION. This will contribute to accessing the economic entitlements for the Scheduled Castes Arunthathiyar women and to address the basic amenities and other infrastructure facilities of the villages in 2 blocks of Coimbatore District.

13.2. Cluster Level and Regional Level Federation:

Scheduled Castes women were formed into 30 groups at village level in 2 blocks of Coimbatore District and at the block level has been formed as cluster and the cluster level leaders have been elected. There are 470 marginalized women in 16 villages of Sultanpet Block of Coimbatore District and 400 women in 15 villages of Sultur Block of Coimbatore District. The Scheduled Castes women in these villages have been capacitated on Indian constitution, women legislations child perspectives and on the Government Schemes and entitlements.

Following this, the JAI BHIM women federation members, community leaders, and village people are now taking ownership of the CRC Centers and had celebrated 132nd Dr. B.R. Ambedkar's birthday and paid tribute to him and had provided sweets, stationeries, books to 45 CRC children and in the evening various competitions on the history of Ambedkar, contribution to the society especially to the Scheduled Castes and the CRC children had made cultural performance on social inequality and social justice. The Women Federation members have approached the Kanniyur Panchayat president of Sultur Block and he had ensured providing community hall for conducting evening classes for the CRC children.

13.3. Capacity Building Programs on Formation of women groups:

Two Capacity building programs were conducted in 2 blocks of Coimbatore District mainly to empower Scheduled Castes women through women group initiatives. These capacitation programs helped the participants with essential skills and knowledge on leadership, and collective action. About 72 women participated in the training which enabled the women to form into women groups at the village, block/cluster and regional levels, promoting social empowerment, and community solidarity. By building their capacities, these women were better positioned to address their interests, and work towards positive change in their communities.

13.4. Awareness Meetings & Trainings for Sanitary Workers:

SASY believes promoting the Scheduled Castes Women Leadership through series of capacity building programs, exposure, networking to increasingly access to their entitlements. The JAI BHIM women federation are proactively engaging in addressing discriminations against women and accessing entitlements from the government welfare schemes, affirmative actions. The Scheduled Castes [Arunthathiyars] women are working as sanitary workers on contract basis and are receiving meagre income. These women are capacitated on their legal safeguards and recently SASY had organized awareness training for Sanitary Workers on Government Schemes and Entitlement in Coimbatore District and 52 sanitary workers participated in the awareness training.

13.5. Facilitation on Enrolling 1500 Sanitary Workers in Sanitary workers Welfare Board:

SASY had engaged in working for the welfare of the sanitary workers and manual scavengers. The sanitary workers from the Scheduled Castes both men and women were provided two awareness training on the rights of sanitary workers and accessing social security board welfare schemes and other entitlements. Also, SASY had conducted two capacity building training for Dalit women on entrepreneurship schemes. SASY had filed 362 applications to the district level concerned department for membership of sanitary workers in the social security board.

13.6. Legal Assistance to the survivors of Manhole Deaths & Manual Scavengers:

We have provided legal assistance in 10 cases of discriminations of sanitary workers and manual deaths. FIR was registered in 8 cases and 5 cases are invoked under SCs and STs PoA Act, 1 case under the Manual Scavengers Act and remaining 4 cases under IPC and CrPC sections. 6 accused persons were arrested in 5 cases and interim compensation of INR 71 lakhs has been received under the Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013. Out of 10 cases, 5 cases are under investigation and 1 case is charge sheeted.

13.7. State Level Training for Advocates and DHRDs & Study on the Implementation-The Prohibition of Employment as Manual Scavenging & their Rehabilitation Act 2013:

We have conducted the state Level Consultation & Release of Study Report on the Status of Implementation of “The Prohibition of Employment as Manual Scavenging & their Rehabilitation Act 2013” on January 7, 2023 at Chennai. We have conducted a research study on the status of implementation of Prohibition of Employment as Manual Scavengers and their Rehabilitation Act 2013 and other relevant Protective laws and Schemes. The findings & recommendations of the research study report has been converted as an engagement Tool to strengthen Prohibition of Employment as Manual Scavengers and their Rehabilitation Act 2013 for increasing access to Justice and if necessary to bring a new set of appropriate schemes advancing the thousands of families who are engaging in sanitary work in the state of Tamil Nadu.

13.8. Welfare & Policy Engagements for better implementation of the Prohibition of Employment as Manual Scavenging & their Rehabilitation Act 2013:

We have made about nine engagements with the Tamil Nadu Government for the better implementation of the Prohibition of Employment as Manual Scavenging and their Rehabilitation Act, 2013, through welfare and policy engagements to ensure the eradication of manual scavenging and complete rehabilitation of affected individuals.

13.9. Publication and Pamphlets IEC materials:

Publication and distribution of IEC materials, such as pamphlets, have promoted awareness among sanitary workers about government welfare schemes, their rights, and entitlements, enabling them to access benefits and improve their well-being.

13.10. Formation of Children Resource Centers:

Children Resource Center is providing space and platform for the Dalit children to explore themselves in terms of academics, sports and other extra-curricular activities. 325 children from 10 CRC centers in Sular and 265 children from 10 CRC centers in Sultanpet are attending the evening tuition classes. Also, the CRC children were provided various sports materials which would also help to improve their sports activities.



13.11. Cultural Training for Children:

25 Dalit children were professionally trained for 5 days and have gained capacities on folk arts, street play, playing instruments [Parai] and dance. They have been formed as a cultural group named “Kuyili Cultural Team”. The children have performed various cultural programmes at village level on various social issues and have created awareness among the community. The children have also participated in District Level and Taluk Level Cultural Programs and have won first prize. This activity has promoted children

participation, develop leadership qualities, exhibit their talents.

13.12. CRC Facilitators:

30 Children Resource Center Facilitators play a vital role in shaping, empowering children and communities through education, academic and extra-curricular support. They facilitate learning, promote child safeguards, and foster inclusive development, driving positive change in their respective environments in two blocks of Coimbatore District.

13.13. Advanced Trainings for Staff & CRC Facilitators:

SASY had organized Staff Capacitation Training for Women Federation Leaders and CRC facilitators at Karumathampatti of Coimbatore District. The aim of the advanced Training Program is on Perspective Building, Accessing Government Entitlements and Community Organisation. It was a 3-day intensive training consists of various important topics and totally 45 participants including JAI BHIM women federation members, CRC facilitators, community organizers participated in the training.

14. Promoting Effective Governance through Access to Public Entitlements/Rights & Justice for Dalits and Adivasis Specially Women:

14.1. Follow-up of the cases and legal aid services:

We have undertaken 16 fact findings and in 10 incidences FIR were registered and about 25 survivors were provided legal counselling. 18 accused persons in 7 cases were arrested and Interim compensation of INR 6,87,500 was received in 9 atrocity cases. Charge sheets were filed in 3 and 8 applications seeking special public prosecutors under rule 4 (5) and had gained 3 SPP appointments in 3 atrocity cases.

14.2. Awareness Camp:

Legal awareness camps are organized across Erode and Tirupur districts, Tamil Nadu to create awareness, educate citizens about their rights and duties, covering topics such as fundamental rights and duties, welfare laws and legal safeguards for women, children, Scheduled Castes, Scheduled Tribes and other vulnerable communities. We have organized 13 legal awareness camps and around 781 persons participated in the legal awareness camp.

14.3. Organizing People's meeting in cases pertaining to discriminations:

The public hearing was organized conducted to study the action taken in the cases of atrocities committed in the districts Coimbatore, Erode, Tirupur, Tiruvannamalai and Namakkal to study the case incident and make appropriate recommendations based on their cases and the legal safeguards. We have organized the People's Meeting is organized with a mechanism to study the incidents of Caste Based Discriminations, Atrocities against

Scheduled Castes and Scheduled Tribes in relevant to the legal measures taken under the SC/ST PoA Act, The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act and POCSO Act and around 12 cases were discussed during the meeting. The recommendations of the 7 members in the panel were documented and taken as a follow up action in the respective cases.



14.4. Mass Attack in Veeralur against Scheduled Castes:

There was a mass attack and denial to state highways for Scheduled Castes in Veeralur Village, Tiruvannamalai District. This incident occurred in January 2022 where the non-SCs denied the Scheduled Castes for taking the dead body on a public road. Hence there was mass attack and property destruction to 500 Scheduled Castes families in Veeralur Village near Kalapakkam in Tiruvannamalai District. More than 172 were injured, and 78 houses were destroyed during the mass attack.

14.5. Staff Capacitation & Perspective Building:

The Staff Capacitation and Perspective Building was conducted for 4 days in the month of July 2022 at Chennai. Building Perspectives, Capacity, Knowledge, and Skills are the objectives of the training and consists of various important topics in which the organization focusses and the experts in those specific areas were called as Resource Persons to train the staffs of SASY and its units.

Around 40 members, staffs of SASY had participated in the training. The Training program gave a bird's eye view on the trending changes in Tamil Nadu. During the Feedback session, every participant shared their opinions, suggestions, appreciations. Especially team of SASY who worked for organizing this program was greatly appreciated for their efforts and participants also gave some suggestion to organize these kinds of trainings consecutively for their capacity building.

15. LC General Account:

15.1. Medical Expenses:

We have provided financial assistance for medical treatment to support the health and well-being of individuals, particularly those from marginalized communities, enabling them to access necessary medical care and treatment without financial burden.

15.2. Travel Expenses:

Local travel and visit to the survivor families, handholding in difficult times, monitor progress, and engage directly with beneficiaries. This approach facilitated personalized support, emotional connection, and trust-building with survivor families, allowing for effective monitoring, direct feedback, and humanized services that fostered stronger relationships and better outcomes.